



# **Equity and Social Justice Institute**

November 10, 2017 | 8:30 am – 3:30 pm | CESA #9 – Tomahawk, WI Follow-up Online Zoom Video-Conference: November 21, 2017 | 4:00 pm – 5:30 pm

### **About the Equity and Social Justice Institute**

The Network's day-long institute focuses on equity and social justice in education with a follow-up session that is designed to deepen learning about equity and social justice. These institutes have been purposefully planned to precede attendance at the Network's Beyond Diversity I Seminar so that anyone new to engaging in conversations about equity and disproportionality can build the necessary background for courageous conversations. Participants who have previously attended Beyond Diversity are welcome to join us at the institutes and continue with your journey.

The Equity and Social Justice Institutes will help participants explore the meaning of social justice and examine how power and privilege play out in society and, more specifically, in education. Participants will have an opportunity to explore how their multiple identities related to race, gender, sexual orientation, religion, social class, ability, etc. intersect in both their lives and the lives of their students. Participants will be encouraged to examine the inequities that play out in schools and collaborate to find effective ways to create more equitable institutions that serve all students.

#### **Explore Answers to the following Questions:**

- What is the difference between equality and equity?
- What are the circumstances that create barriers for success in schools?
- What can we do to effectively challenge systems that create inequality or inequity?
- How can we become more culturally responsive to serve an increasingly diverse student population in the 21st Century?

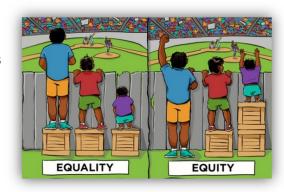
#### Examine and Discuss the following Topics:

- Establishing protocols for engaging in conversations
- Jim Crow: Revisiting the historical perspective
- Privilege and Power: How both influence your interactions with students
- Intersectionality and identity
- Examining social justice in classroom practices
- Stereotype Threat

## **Participant Outcomes**

As a result of participating in this institute, attendees will:

- Explore the definitions of social justice and equity and how the concepts play out in their classrooms and schools;
- Examine the inequities that students may be experiencing in their classrooms and schools;
- Build an understanding of intersectionality and examine what it looks like for themselves and their students.





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#### **Facilitators**

The Equity and Social Justice Institutes will be facilitated by:



**COURTNEY BAUDER**Program Director, Social Justice Minor Program
University of Wisconsin – Oshkosh



MELISSA MOE
Training and Supports Project Coordinator,
Disproportionality Technical Assistance Network
or "The Network"

#### **Indicators and Standards Addressed**

This training specifically addresses Wisconsin State Performance Plan (SPP) Indicators 4B, 9 & 10.

#### **Teaching Standards Addressed**

- Danielson's Components: 1b, 1c, 2a, 2b, 2d, 3a, 3c, 3e, 4a, 4d, 4e
- Stronge Performance Standards and Indicators: 1.3, 1.7, 1.9, 1.10, 2.3, 3.1, 3.2, 3.5, 5.2, 5.3, 5.4, 5.7
- In-Tasc Teacher Standards: #2, #3, #4, #5

### Fees, Registration, and Schedule

There are no registration fees, but pre-registration is required. Visit goo.gl/9eK8ym to register.

<u>Note</u>: Although not required, participants are strongly encouraged to attend the Equity and Social Justice Institute prior to the Beyond Diversity I Seminar to build the necessary background for courageous conversations.

Schedule: 8:30 am - 3:30 pm\* | Lunch is provided

zoom

\*The face-to-face institute is followed up by ONE online Zoom video-conference meeting scheduled on November 21, 2017 from 4:00 pm – 5:30 pm.

### **Target Audience**

- Equity leadership team members
- District and building administrators
- Educational specialists
- Special education staff
- Classroom teachers
- Community members

## **Training and Lodging Location**

## Training Location



### CESA #9 304 Kaphaem Road Tomahawk, WI 54487

Ph: (715) 453-2141

To register, visit goo.gl/9eK8ym. For more information, visit goo.gl/9t5yQ3.

#### **Lodging Location**



## Rodeway Inn & Suites

1738 Comfort Drive Tomahawk, WI, 54487 Ph: (715) 453-8900

A block of rooms has been reserved at the state rate until **October 9, 2017**. To receive this rate, please be sure to reference the group name **The Network/CESA #11** when making reservations.

#### Questions

Contact Melissa Moe at (715) 986-2020, ext. 2127 or mmoe@TheNetworkWI.com.

